# 1975-76 THIRD EXTRAORDINARY SESSION

#### **BILL CHAPTER**

Ch 1 (SB 1) Dunlap Labor agricultural labor relations.

Existing state law does not contain any provisions specifically relating to agricultural labor relations. However, existing law does provide that individual workers in the state shall have full freedom of association, self-organization, and designation of representatives of their own choosing to negotiate the terms and conditions of their employment, and shall be free from interference, restraint, or coercion of employers in the designation of representatives, in self-organization, and other concerted activities for the purpose of collective bargaining or other mutual aid or protection

This bill would enact the Alatorre-Zenovich-Dunlap-Berman Agricultural Labor Relations Act of 1975 to set forth the policy of this state with regard to agricultural products and pursuits, and to define the rights, powers, and duties of agricultural employers and their employees, and of labor organizations representing, or desiring to represent, such employees.

This bill would define certain conduct as unfair labor practices of employers and labor organizations

This bill would provide for the holding of a secret ballot election in a bargaining unit composed of agricultural employees of an employer for the selection of a labor organization as their exclusive bargaining representative, and would provide the procedure for petitions for, the conduct of, and the eligibility of agricultural workers to vote in, such elections

This bill would make provision for the institution of suits against labor organizations, and would make it unlawful for agricultural employers, associations thereof, and other specified persons to make specified payments, loans, or deliveries, or agree to do such, to labor organizations, representatives of agricultural employees, and other designated persons. It would also make it unlawful for agricultural employee representatives, labor organizations and others to receive such payments, loans, or deliveries. It would also specify certain exemptions from and exceptions to such prohibitions.

This bill would also create an Agricultural Labor Relations Board in state government, and specify its membership, powers, and duties under the bill

This bill would specify the extent of judicial review of actions brought before the board pursuant to the bill, and would provide a penalty for violation of the bill's provisions or interference with proper actions of the board

Finally, the bill would provide that neither appropriation is made nor obligation created for the reimbursement of any local agency for any costs incurred by it pursuant to the bill

#### RESOLUTION CHAPTERS

Res. Ch 1 (SCR 1) Mills Joint Rules

This measure adopts the Temporary Joint Rules of the Senate and Assembly for the 1975–76 Regular Session, except Joint Rules 51, 55, 61, and portions of 62(a), as the Joint Rules of the Senate and Assembly for the 1975–76 Third Extraordinary Session

Res Ch 2 (SCR 2) 1975–76 Third Extraordinary Session, adjournment

This measure would provide that the 1975-76 Third Extraordinary Session of the Legislature shall adjourn sine die on adjournment on May 29, 1975

# **CROSS REFERENCE TABLES**

### **SENATE BILLS**

Senate Bill Chapter
1 1

### **SENATE CONCURRENT RESOLUTIONS**

| Resolution | Chapter |  |  |
|------------|---------|--|--|
| 1          | 1       |  |  |
| 2          | 2       |  |  |

## **BILLS VETOED BY GOVERNOR**

None

## STATUTORY RECORD

Sections affected by statutes enacted at the 1975-76 Third Extraordinary Session are included in the 1969-1975 Statutory Record, beginning on page 397

### **INDEX**

Α

agricultural labor relations, 1

L

legislature adjournment sine die, 2 legislature joint rules adoption, 1

S

short title Alatorre-Zenovich-Dunlap-Berman Agricultural Labor Relations Act of 1975,

Note Citations are to chapter numbers; resolution chapters are indicated in italics